Post-wise essential educational qualification, desirable criteria and Work Experience

S. No.	Post/Position	Educational Qualification	Work Experience (Mandatory)
1	Climate Action & Sustainability	**Essential:** Bachelor's Degree in Environmental Engineering/ Environmental Science from any recognized University/Institution with minimum 60% marks in aggregate OR Post Graduate Degree in Environmental Engineering / Environmental Science / Climate Science with minimum 55% marks in aggregate from a recognized University/Institution **Desirable:** Certifications in climate change management, sustainable development, or environmental policy is preferred	Prior work experience of minimum 1 year in climate change mitigation, adaptation, or sustainability in organization of repute.
2	Economics	**Essential:** Post Graduate Degree in Economics/ Applied Economics/Financial Economics/Statistics/Data Science/ Finance/Public Policy with minimum 55% marks in aggregate from a recognized University/Institution **Desirable:** Working knowledge of Visualisation tools (Tableau & Power BI), Collection, processing, managing and analysing financial and other data from various government agencies is preferred. Advanced quantitative and econometrics skills, data management abilities and knowledge of Stata/R, Excel or other software programmes to manipulate large data sets, run complex analyses and forecast macro-economic parameters is preferred.	Prior relevant experience of minimum 1 year in areas such as forecasting, financial modeling, preparation of impact balance sheets, etc., exposure to domestic and international databases like CMIE, EPWRF, Agriculture Statistics at a Glance, Annual Survey of Industries, World Economic Outlook, and World Development Indicators.
3	Data Science	**Essential:** B.E./B.Tech in Information Technology/Computer Science/Electronics & Communication/Artificial Intelligence & Data Science from any recognized University/Institution with minimum 60% marks	Prior relevant experience of minimum 1 year. Preference will be given to those who have worked for projects involving banking technologies.
4	Cyber Security	**Essential:** Bachelor's Degree in Computer Science/IT/Cyber Security/ Electronics and Communications Engineering from any recognized University/Institution with minimum 60% marks **OR** Postgraduate degree in Computer Science/IT/Cyber	Prior relevant experience of minimum 1 year in the domain of Information and Cyber security

		Security/ Electronics and Communications Engineering from any recognized University/Institution with minimum 55% marks.	(preferably having worked in SOC)
5	Academic Administration	**Essential:** Bachelor's degree in Education/ Business Administration/ Computer Science/ Information Technology from any recognized University/Institution with minimum 60% marks in aggregate OR Master's degree in Education (M.Ed.)/Educational Management/Human Resource Development/ MBA (with specialization in HR)/ Post Graduate Diploma in Management – HR Specialization from any recognized University/Institution with minimum 55% marks in aggregate. **Desirable:** Knowledge of emerging technologies and trends in learning and development, Certification in Instructional Design, Learning Management Systems (LMS), ICT in Education or Educational Technology is preferred.	Prior relevant experience of minimum 1 year in training, instructional design, learning experience design & learning and development.
6	Graphic Designing	**Essential:** Bachelor's degree in Digital Media /Multimedia/Graphic Design from any recognized University/Institution with minimum 60% marks in aggregate. **Desired:** Certifications in E-Learning tools, Instructional Design, Adobe Certified Professional (Illustrator, Photoshop, After Effects), User Experience (UX) Design, Learning Management System , Articulate or Captivate certifications, SCORM/xAPI technical training is desirable.	Prior relevant experience of minimum 1 year in Graphic design, animation, e-learning tools, LMS, Adobe Creative Suite, accessibility standards, creativity
7	PR, Outreach and Documentation	**Essential:** Post graduate degree in Mass Media/Development Communication/Visual Communication/ Journalism from a recognized University/Institution with minimum 55% marks in aggregate.	Prior relevant experience of minimum 1 year in developmental filmmaking / social work outreach etc.
8	Information Technology	**Essential:** B.E./B.Tech in Computer Science/Computer Engineering/ Information Technology from any recognized University/Institution with minimum 60% marks in aggregate **OR** Post Graduate Degree in Computer Science/Computer Engineering/Computer Applications/Information Technology with minimum 55% marks in aggregate from a recognized University/Institution **Desirable:** Proficiency in Programming languages (e.g., Python, Java, or similar) Basic knowledge of HTML, CSS, JavaScript, SQL and backend frameworks.	Prior relevant experience of minimum 1 year in reputed organizations with experience in creating Business Requirement Documents (BRD) or Functional Specification Documents (FSD). Experience in analyzing current processes and designing improved workflows

		Familiarity with web hosting, APIs, etc. Knowledge of user-centered design principles. Familiarity with wireframing tools like Figma etc.	
9	Geoinformatics	**Essential:** Post graduate degree in Geoinformatics/ Geography/ Remote Sensing/ Environmental Science with minimum 55% marks in aggregate from a recognized University/Institution **Desired:** Certification in GIS tools like QGIS or ArcGIS is desirable.	Prior relevant experience of minimum 1 year in reputed organizations
10	Development Management	**Essential:** Bachelor's degree or Post Graduate degree in Social Work/Rural Development/Rural Management/Development Studies/Development Management/Development Administration/Project Management/Business management with minimum 60% marks in Graduation or minimum 55% marks in Postgraduation in aggregate, from any recognized University/Institution	Prior relevant experience of minimum 1 year in reputed organizations.
11	Project Monitoring	**Essential:** Bachelor's Degree or Post Graduate Degree in Agriculture /Soil Science/Agronomy/ Horticulture/ Land / Water resources from any recognized University / Institution with minimum 60% marks in Graduation or minimum 55% marks in Postgraduation in aggregate, from any recognized University/Institution.	Prior relevant experience of minimum 1 year in reputed organizations.
12	Finance	**Essential:** BBA (Finance / Banking) / BMS (Finance / Banking) from any recognized University / Institution with 60% marks in aggregate **OR** Two years full time P.G. Diploma in Management (Finance) / Full time MBA (Finance) /MMS (Finance) degree with minimum 55% marks in aggregate from Institutions / Universities recognized by GoI /UGC with Bachelor's Degree in any discipline. Candidates will be required to submit a certificate from Institution/University regarding specialization in finance. **OR** Bachelor of Financial and Investment Analysis with 60% marks **OR** Bachelor's degree in any discipline from a recognized University/Institution with Membership of Institute of Chartered Accountants of India (ICAI). The Membership of ICAI must have been obtained on or before 01-11-2025.	Prior relevant experience of minimum 1 year in reputed organizations.
13	UI/UX Designing	**Essential:** Bachelor's OR Master's degree in Computer Science or Information Technology with minimum 60% marks in Graduation or minimum 55% marks in Postgraduation in aggregate, from any recognized University/Institution	Prior Experience of minimum 1 year as UI / UX designer and developer

		Desirable: Relevant certification in UI/UX design/development	
14	Software Testing	**Essential:** Bachelor's OR Master's degree in Computer Science or Information Technology with minimum 60% marks in Graduation or minimum 55% marks in Postgraduation in aggregate, from any recognized University/Institution.	Prior relevant Experience of minimum 1 year in reputed organization.